

Joshua Fisher, DHA, MS, CAWA

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Academics:

North Carolina State University 2007-2011
 Major: Poultry Science (Population Medicine)
 Minor: Business Administration

Saint Joseph's University 2012-2015
 Master of Healthcare Administration
 Informatics

Walden University 2015-2020
 Doctor of Healthcare Administration
 Dissertation: Comparison of Diagnosis and Hospital Referral Rates Between Physician and Non-Physician Practitioners

Previous Work Experience:

Charlotte-Mecklenburg Police Department: Animal Care & Control Division

Animal Services Director 2015-Present

Oversee all animal welfare procedures for the department including but not limited to animal cruelty and rabies exposure investigations, animal husbandry, client relations, volunteer programing, offsite event, marketing, etc. I am responsible for a 6.9-million-dollar annual budget and a staff of over 82 employees ranging from kennel attendants and client service representatives to enforcement supervisors and veterinarians.

Orange County Animal Services

Veterinary Health Care Manager 2013-2015

Oversee all veterinary health care procedures for the department including but not limited to onsite spay/neuter, euthanasia, medical care, cruelty examinations, etc. I am also responsible for acting as the public face of the shelter through community outreach, Facebook site management, and news appearances. I oversee the ordering for the shelter and manage a 1.6 million dollar budget each fiscal year.

North Carolina State University- College of Veterinary Medicine

Hospital Administration/Business Office 2012- 2014

Coordinate patient consultations and referrals and triage cases to the appropriate service based on medical status of the patient. Provide financial estimate ranges to RDVMs based upon diagnostics and treatment options recommended. Audit discharged medical records from each department to identify any missed or incorrect charges. Verify controlled drugs dispensed by clinician orders only. Resolve any billing discrepancies with individual departments and add charges to accounts.

Large Animal Veterinary Technician Sept. 2011- August 2012

Responsible for hourly treatments on patients in the barn, triaging emergency patients, receiving drop offs, etc.

North Carolina State University- Poultry Science

Undergraduate Research Assistant 2010- 2011

Responsible for basic lab processes such as running PCRs, keeping research logs, necropsies, tissue sample collection, embryonic injections, Western Blots, etc.

VCA Apex/ Broad Street Animal Hospital
Office Manager/ Technical Supervisor 2009- 2011
Managing customer service and technical staff, medical supply ordering, AP and AR, collections processing, budget management, and HR. I also act as a technician when necessary.

East Carolina Veterinary Service
Small and Large Animal Technician 2003-2009
Acting as the doctor's right hand including: restraint, triage, cursory examination, IV catheter placement, phlebotomy, laboratory testing, surgical prep and monitoring, etc.
Shackleford Banks Rescue Team Member

Certifications:

Certified Animal Welfare Administrator- 2021
Southern Utah University/Best Friends Animal Society- Certification in Animal Services Executive Leadership- 2020

Board Membership:

North Carolina Animal Federation

Board Member 2018-2020
Board Chair 2020-Present

National Animal Care & Control Association

Board Member 2019-2020
Board President 2020-Present

North Carolina Public Health Association- Academic & Practice Based Research

Board Treasurer & Secretary 2021-Present